



**SHRI SHIVAJI EDUCATION SOCIETY, AMRAVATI'S**

# **DR. PANJABRAO DESHMUKH COLLEGE OF LAW, AMRAVATI**

**3rd Cycle  
Assessment & Accreditation by NAAC**

## **Criterion 7 - Institutional Values and Best Practices**

### **7.1 Institutional Values and Social Responsibilities**

**7.1.1 MEASURES INITIATED BY THE INSTITUTION  
FOR THE PROMOTION OF CONSTITUTIONAL  
VALUES AND GENDER EQUITY DURING THE LAST  
FIVE YEARS.**





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**Principal**

Dr. Varsha N. Deshmukh

**Founder**

Dr. Panjabrao @ BhausahebDeshmukh

**President**

Shri. Harshwardhan P. Deshmukh

No. of PDCL/2709/2023.....

College Code-130

Date : 18/05/2023.....

**Declaration**

"We, the undersigned, hereby solemnly declare and affirm that the information, reports of various events, true copies of documents, and numerical data furnished in this file are verified and found to be true and correct by the Internal Quality Assurance Cell (IQAC) of Dr. Panjabrao Deshmukh College of Law, in accordance with the best of our knowledge, information, and belief.


We further declare that the documents submitted as evidence in support of the data templates are genuine and have not been falsified or tampered with in any way.

This declaration is made in good faith and may be relied upon by the National Assessment and Accreditation Council (NAAC) as evidence of the genuineness and accuracy of the documents and information provided herein."

Hence this Declaration



  
(IQAC) Dr. Rajesh G. Patil  
Dr. Panjabrao Deshmukh  
College of Law, Amravati  
Amravati

  
Principal  
Dr. Varsha N. Deshmukh  
Chairperson, IQAC  
College of Law, Amravati  
Dr. Panjabrao Deshmukh College of Law,  
Amravati



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## **Annual Gender Sensitization Action Plan**

### **Session 2021-2022**

Dr. Panjabrao Deshmukh College of Law, under the Gender Sensitization Action Plan, strives to create a safe and inclusive environment for all individuals, regardless of gender. It aims for creating awareness and sensitivity towards gender issues, particularly with regard to discrimination, stereotyping, and gender-based violence. The College promotes gender equality, addresses gender-based violence and harassment, ensures equal opportunities for all genders, and enhances the participation of women and other marginalized groups in higher education. Ultimately, the goal of the college is to create a more inclusive and equitable educational system that benefits all individuals, regardless of gender. With a view of aforesaid objectives, the college has prepared its annual gender sensitization Action Plan.

- i. To keep a check on the ragging activities which are prohibited with the help and supervision of the Anti-Ragging Committee, that welcomes complaints against ragging activities.
- ii. To Conduct gender sensitization and awareness by raising workshops for students and staff.
- iii. To Develop gender-sensitive policies and practices, such as a sexual harassment prevention policy and gender-neutral language policy
- iv. To establish a gender-inclusive curriculum that addresses gender-based stereotypes and discrimination
- v. To create a safe and inclusive campus environment through measures such as installing CCTV cameras and establishing a gender-sensitive grievance redressal mechanism.
- vi. To assign roles and responsibilities: To ensure effective implementation of the gender sensitization action plan, it is important to assign clear roles and responsibilities to relevant stakeholders, such as the college administration, faculty members, and student representatives.





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- vii. Promote women's leadership and representation: Encourage and support women's leadership and representation in the college through mentoring programs, scholarships, and leadership training. This can help to address gender disparities in leadership positions and ensure that women's voices and perspectives are heard and valued.
- viii. Establishment of Internal Complaint Committee for reaching out the students on their grievances.
- ix. Provision for Girls' Common Room facility along with Sanitary Napkins dispensing machine and also incinerator for the disposal of the same.
- x. Supervision rounds at regular interval from the faculty of the College to ensure safety of female students.
- xi. Provision of entry strictly to only those students who bear the identity card issued by the College
- xii. Encourage equal participation of male and female students in every event of the college.
- xiii. Ensure participation of the female students in Para Legal Volunteering through which they closely observe the offices of Mahila cell and Damini Pathak who help in awareness of Gender Sensitization.





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Internal Complaint Committee for women welfare

**INTERNAL COMPLAINT COMMITTEE (ICC)**

Sr.No.	Name	Designation
1	Dr. Bhagyashree A. Deshpande	Chairperson
2	Dr. Prakash Y. Dabhade	Teaching Staff
3	Dr. Prachi P. Kadu	Teaching Staff
4	Mrs. S. D. Lungare	NGO Member
5	Miss Akanksha A. Asanare	LR/CR

**Dr. Panjabrao Deshmukh College of Law**

**“Psychological Counselling Cell”**

**‘Snehi’**

**About the Cell**





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The Psychological Counselling Cell is established in Dr. Panjabrao Deshmukh College of Law, Amravati to facilitate well-being of students through guidance and support of Psychological Counsellors trained by Sant Gadge Baba Amravati University, Amravati. The cell is having a motto to resolve the mental health issues and enhance social and mental well-being of its students. The aim of Cell is to provide a platform for students of the college to address and help resolve emotional and psychological issues pertaining to them. The counselling centre keeps information of the students confidential, this creates security in the mind of the students. The relation between the counsellor and the students rests on trust and Counsellor gives his 100% to maintain this trust worthy relation. This It is indeed a support system provided for students.

The immense aid that the Cell provides is addressing their psychological issues/problems because if these are not properly addressed it reflects in their college involvement, participation in various activities, academic performance and their personality development too.

### **Objectives of the Cell**

1. To provide psychological counselling to both male and female students in an accessible form.
2. To provide psychological support to students facing mental health issues and accompany them in various phases of their student life.
3. To support the students and address their academic and peer-group pressures.



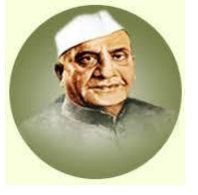


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## Counsellors

The College has appointed two Counsellors, one male and one female for ease of the students. There is no gender discrimination but the female students feel more comfortable with female counsellors so female counsellors as well as male counsellors are appointed. The Counsellors are trained by Sant Gadge Baba Amravati University.

1. Head/Counsellor : Dr. Mahendra U. Ingole BSc. LLM, NET, Ph.D
2. Member/Counsellor: Dr. Radhika S. Deshmukh LLM, Ph.D



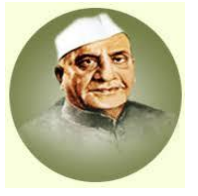


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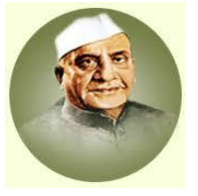


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CCTV for safety measures

