

**Dr. Panjabrao Deshmukh College of Law,
Morshi Rd, Amravati**

Annual Gender Sensitization Action Plan

Dr. Panjabrao Deshmukh college of Law runs LLB 3 years, LLB 5 years and LLM Degree courses. All the courses run by the college are the professional courses and for this reason the students are expected to have sense of professionalism in their behavior too. Gender sensitization forms an important facet of apt professional behavior. There is need to promote gender equity, inclusiveness, tolerance, harmony among students and teaching and non-teaching staff. Moreover, knowledge of laws relating to women and gender sensitization is not only crucial for balanced development of young minds; it will also help students in building correct values, self-discipline and national spirit.

To raise the awareness regarding Gender Sensitization and inculcate sense of gender sensitization, an annual gender sensitization action plan is designed by the college and immense efforts are being made to follow the same.

Annual Gender Sensitization Action Plan

- ✚ To ensure environment of safety, security and respectful, dignified behavior amongst the students as well as the teaching and non-teaching staff.

- ✦ To spread the importance of Gender Sensitization from the beginning of the academic session through orientation programme and induction programme.
- ✦ To introduce the students to their mentors and also to the counsellor/s who would influence them to learning and emotional well being.
- ✦ To implement all the measures equally and unbiasedly amongst the students and teaching, non-teaching staff and follow '**No Discrimination Policy**' for gender related issues.
- ✦ To ensure equal rights and participations of the students in regular Moot Court Competitions, Debate competitions, National Day celebrations, cultural activities, sports, NSS, NCC, celebrations etc., by all means without any sign of gender discrimination.
- ✦ To have **Zero Tolerance Policy** towards Ragging and strictly adhere to Maharashtra Prohibition of Ragging Act, 1999.
- ✦ To conduct regular meetings of the Internal Complaint Committee and Anti-Ragging and Students Grievance redressal Committee and ensure its regular working.
- ✦ To conduct regular meetings under Women Empowerment Cell organize seminars and other programs under the auspices of the Cell.
- ✦ To appoint Ladies Representative at the students level.

- ✚ To set a proper code of conduct for students, teaching and non-teaching staff which would reflect the importance of Gender sensitization and promote gender quality.
- ✚ Conduct workshops related to cybercrime, safety and security for increasing cyber awareness in the age of Internet
- ✚ To conduct awareness programme for safety and security on regular basis.
- ✚ To arrange health check-up camps and promote importance of health, nutrition and other health related issues.